

## **Upcoming Opportunities from the West Yorkshire Staff Mental Health and Wellbeing Hub**

We wanted to share several opportunities that will be delivered by the West Yorkshire Staff Mental Health and Wellbeing team. These are free sessions for all staff and volunteers across West Yorkshire who care for the health, wellbeing, and social needs of our local communities.

All sessions have specific aims related to staff wellbeing and an overarching goal of supporting the workforce.

## If you are interested, simply sign up using the booking links provided.

If you would like to attend a session but the date is not suitable for you or would like to discuss a bespoke date for your team, please get in touch by completing the <a href="Enquiry Form.">Enquiry Form.</a>

Interested in learning more about the West Yorkshire Staff Mental Health and Wellbeing Hub? Take a look at our Service Summary.

Please do share this information with your teams and networks!

Schwartz
CrISSP
Therapy Group Sessions
Additional Offers

Opportunity Name	Opportunity Description	Opportunity Aims	Date and Time	Booking Link			
	JUNE 2025						
Psychoeducation Group: Compassion Fatigue	A 1.5 hour online psychoeducational group.  *A referral must be completed to allow team to review suitability for group*	<ul> <li>Supports staff experiencing 'compassion fatigue.'</li> <li>This can occur when people are required to show high levels of compassion or are exposed to trauma.</li> <li>Uses principles of Compassion Focused Therapy to help understand compassion fatigue and provides some tools to prevent and manage it.</li> </ul>	Wednesday 18 <sup>th</sup> June 10am – 11:30am	Complete the Self-Referral Form			
		JULY 2025					
Creative Masterclass	A one-hour online creative workshop for all staff and volunteers across the ICB.	<ul> <li>A structured and facilitated creative space.</li> <li>Support your emotional wellbeing through a creative exercise.</li> <li>A calming space to reconnect with yourself, your values, and your goals.</li> <li>To find out more, see the <u>Create Calm website</u>.</li> </ul>	Tuesday 1 <sup>st</sup> July 1pm – 2pm	Register - Creative Masterclass - 1st July			
CrISSP Fundamentals	A two-hour online workshop for all staff, volunteers, and team member across the ICB.	<ul> <li>Raise awareness of potentially traumatic events at work.</li> <li>Understand common responses to high-impact events.</li> <li>Consider supportive factors.</li> <li>Raise awareness of when and how staff affected can access support.</li> <li>Introduce the Critical Incident Staff Support Pathway.</li> </ul>	Tuesday 1 <sup>st</sup> July 1 – 3pm	Book a Plan - CrISSP Fundamentals Training			

Psychoeducation Group: Managing Stress	Two 1.45 hour online psychoeducational sessions.  *A referral must be completed to allow team to review suitability for group*	<ul> <li>Supports staff struggling with work-related stress.</li> <li>Uses principles of Cognitive Behavioural Therapy.</li> </ul>	Tuesday 1 <sup>st</sup> July 1 – 3pm  and  Tuesday 15 <sup>th</sup> July 1 – 3pm  *Must attend both sessions*	Complete the Self-Referral Form
Looking After Ourselves	A 1.5-hour online wellbeing webinar for all staff, volunteers, and team members across the ICB.	<ul> <li>Understanding wellbeing using a range of different models and frameworks.</li> <li>Recognising burnout and compassion fatigue</li> <li>Practical strategies to manage stress.</li> <li>Thinking about barriers to wellbeing and how to overcome these.</li> <li>Thinking about practical strategies for fostering a positive and resilient team environment.</li> </ul>	Wednesday 2 <sup>nd</sup> July 10:30 – 12:00pm	Join the waitlist – Looking After Ourselves: A Wellbeing Webinar
Psychoeducation Group: Compassion Fatigue	A 1.5 hour online psychoeducational group.  *A referral must be completed to allow team to review suitability for group*	<ul> <li>Supports staff experiencing 'compassion fatigue.'</li> <li>This can occur when people have to show high levels of compassion or are exposed to trauma.</li> <li>Uses principles of Compassion Focused Therapy to help understand compassion fatigue and provides some tools to prevent and manage it.</li> </ul>	Monday 7 <sup>th</sup> July 10:00 – 11:30am	Complete the Self- Referral Form

Creative Journalling	A 1.5 hour online creative workshop	<ul> <li>Offers a dedicated space for you to focus on your wellbeing through a creative outlet.</li> <li>A safe calming space to focus on your own thoughts and emotions.</li> <li>To find out more, see the <u>Create Calm website</u>.</li> </ul>	Tuesday 8 <sup>th</sup> July 1:00 – 2:30pm	Register - Creative Journalling - 8th July
Kirklees and Calderdale Schwartz Round	An online Schwartz Round for all staff, volunteers and team members in Kirklees and Calderdale Place	<ul> <li>A confidential and structured space to come together and reflect on the emotional impact of the work we do.</li> <li>Rounds can support people to feel less isolated and increase insight and awareness of each other's experiences and emotions.</li> <li>This Round will focus on the theme of 'Coping with personal challenges while staying present at work.'</li> </ul>	Tuesday 15 <sup>th</sup> July 12:15 – 1:30pm	Kirklees & Calderdale Staff Development Hub
Coaching Skills for Ethnically Minoritised Communities	A full day online session specifically targeted at staff from ethnically minoritised communities across the ICB.	<ul> <li>Research indicates those from minoritised ethnic communities are underrepresented within coaching.</li> <li>This coaching session aims to offer an introduction to coaching with discussions around barriers to accessing coaching.</li> <li>You will also have the opportunity to undertake a follow up 1-to-1 coaching session.</li> </ul>	Tuesday 15 <sup>th</sup> July 9:30 – 4:30pm	Book a Place - Coaching Skills for Ethnically Minoritised Communities
Creative Journalling	A 1.5 hour online creative workshop	<ul> <li>Offers a dedicated space for you to focus on your wellbeing through a creative outlet.</li> <li>A safe calming space to focus on your own thoughts and emotions.</li> <li>To find out more, see the <u>Create Calm website</u>.</li> </ul>	Tuesday 22 <sup>nd</sup> July 7:00 – 8:30pm	Register - Creative Journalling - 22nd July

Looking After Ourselves	A 1.5-hour online wellbeing webinar for all staff, volunteers, and team members across the ICB.	<ul> <li>Understanding wellbeing using a range of different models and frameworks.</li> <li>Recognising burnout and compassion fatigue</li> <li>Practical strategies to manage stress.</li> <li>Thinking about barriers to wellbeing and how to overcome these.</li> <li>Thinking about practical strategies for fostering a positive and resilient team environment.</li> </ul>	Thursday 24 <sup>th</sup> July 10:00 – 12:00pm	Book a Place – Looking After Ourselves: A Wellbeing Webinar
CrISSP Team Leader Training	A one-day online workshop designed for Team Leaders and Managers across the ICB.	<ul> <li>Equip Team Leaders and Managers to provide responsive support following a high impact event.</li> <li>Promote an awareness of the factors that contribute to staff stress/distress at work.</li> <li>Build skills in recognising and understanding the psychological impact of trauma.</li> <li>Review how to engage in trauma-informed wellbeing conversations with staff.</li> <li>Consider how Team Leaders and Managers can embed their learning within working practices.</li> <li>Provide a forum for Team Managers and Leaders to connect as peers to problem solve barriers to supporting their teams.</li> </ul>	Thursday 24 <sup>th</sup> July 9:30 – 4:00pm	Book a Place - CrISSP Team Leader Training
		AUGUST 2025		
Creative Journalling	A 1.5 hour online creative workshop	<ul> <li>Offers a dedicated space for you to focus on your wellbeing through a creative outlet.</li> <li>A safe calming space to focus on your goals.</li> <li>To find out more, see the <u>Create Calm website</u>.</li> </ul>	Tuesday 5 <sup>th</sup> August 1:00 – 2:30pm	Register - Creative Journalling - 5th August

Creative Journalling	A 1.5 hour online creative workshop	<ul> <li>Offers a dedicated space for you to focus on your wellbeing through a creative outlet.</li> <li>A safe calming space to focus on your goals.</li> <li>To find out more, see the <u>Create Calm website</u>.</li> </ul>	Tuesday 19 <sup>th</sup> August 7:00 – 8:30pm	Register - Creative Journalling - 19th August
CrISSP Peer Practitioner Training	A one-day online workshop for all staff, volunteers, and team members across the ICB.	<ul> <li>Provide an overview of the Critical Incident Staff Support Pathway.</li> <li>Promote an awareness of the factors that may contribute to staff stress and distress at work.</li> <li>Build skills in recognising and understanding the psychological impact of trauma.</li> <li>Learn how to engage in trauma-informed wellbeing conversations with colleagues.</li> <li>Consider your own wellbeing in relation to work.</li> </ul>	Thursday 21 <sup>st</sup> August 9:30 – 4:00pm	Book a Place - Peer Practitioner Training

	SEPTEMBER 2025					
Individual Coaching Skills Training	Four half-day online sessions available to all staff, volunteers, and team members across the ICB.	<ul> <li>An introduction to coaching including coaching skills, models, and approaches.</li> <li>Build understanding and confidence of using a coaching approach in everyday conversations.</li> <li>Support people to focus on their goals and values.</li> </ul>	Tuesday 9 <sup>th</sup> September Tuesday 16 <sup>th</sup> September Tuesday 23 <sup>rd</sup> September Tuesday 30 <sup>th</sup> September 9:30am – 12:30pm * You must be able to attend all dates*	Book a Place - Individual Coaching Skills Training		
Kirklees and Calderdale Schwartz Round	An online Schwartz Round for all staff, volunteers and team members in Kirklees and Calderdale Place	<ul> <li>A confidential and structured space to come together and reflect on the emotional impact of the work we do.</li> <li>Rounds can support people to feel less isolated and increase insight and awareness of each other's experiences and emotions.</li> <li>This Round will focus on the theme of 'Thinking Differently.'</li> </ul>	Thursday 11 <sup>th</sup> September 12:15 – 1:30pm	Kirklees & Calderdale Staff Development Hub		

	OCTOBER 2025					
Looking After Ourselves	A 1.5-hour online wellbeing webinar for all staff, volunteers, and team members across the ICB.	<ul> <li>Understanding wellbeing using a range of different models and frameworks.</li> <li>Recognising burnout and compassion fatigue</li> <li>Practical strategies to manage stress.</li> <li>Thinking about barriers to wellbeing and how to overcome these.</li> <li>Thinking about practical strategies for fostering a positive and resilient team environment.</li> </ul>	Wednesday 1 <sup>st</sup> October 10:00am – 12:00pm	Select tickets – Looking After Ourselves: A Wellbeing Webinar		
CrISSP Fundamentals	A two-hour online workshop for all staff, volunteers, and team member across the ICB.	<ul> <li>Raise awareness of potentially traumatic events at work.</li> <li>Understand common responses to high-impact events.</li> <li>Consider supportive factors.</li> <li>Raise awareness of when and how staff affected can access support.</li> <li>Introduce the Critical Incident Staff Support Pathway.</li> </ul>	Wednesday 8 <sup>th</sup> October 10:00am – 12:00pm	Book Training Place – Fundamentals: Critical Incident Staff Support Pathway (CrISSP)		
		NOVEMBER 2025				
Coaching for Teamworking	Three half-day online sessions designed for team leaders and managers across the ICB.	<ul> <li>Support team leaders to work more effectively with their team members through coaching models and skills.</li> <li>Gain an understanding of how coaching can support your team to work effectively to deliver safer care and adapt to change.</li> </ul>	Wednesday 5 <sup>th</sup> November Wednesday 12 <sup>th</sup> November Wednesday 19 <sup>th</sup> November  * You must be able to attend all dates*  9.30am – 12:30pm	Select Tickets - Coaching for Teamworking		

Kirklees and Calderdale Schwartz Round	An online Schwartz Round for all staff, volunteers and team members in Kirklees and Calderdale Place	<ul> <li>A confidential and structured space to come together and reflect on the emotional impact of the work we do.</li> <li>Rounds can support people to feel less isolated and increase insight and awareness of each other's experiences and emotions.</li> <li>This Round will focus on the theme of 'Finding your way through organisational change.'</li> </ul>	Thursday 13 <sup>th</sup> November 12:15 – 1:30pm	Kirklees & Calderdale Staff Development Hub
CrISSP Team Leader Training	A one-day online workshop designed for Team Leaders and Managers across the ICB.	<ul> <li>Equip Team Leaders and Managers to provide responsive support following a high impact event.</li> <li>Promote an awareness of the factors that contribute to staff stress/distress at work.</li> <li>Build skills in recognising and understanding the psychological impact of trauma.</li> <li>Review how to engage in trauma-informed wellbeing conversations with staff.</li> <li>Consider how Team Leaders and Managers can embed their learning within working practices.</li> <li>Provide a forum for Team Managers and Leaders to connect as peers to problem solve barriers to supporting their teams.</li> </ul>	Tuesday 18 <sup>th</sup> November 9:30am – 4:00pm	Book Training Place – Team Leader Training: Critical Incident Staff Support Pathway (CrISSP)